

Roman Csemi

A senior global finance leader dedicated to people growth and workplace excellence through kindness, honesty, collaboration, and humility



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With a rich background spanning more than 20 years, Roman brings a wealth of experience in senior global leadership roles at Dell and Lenovo, notably serving as Finance Director for Marketing and International Sales Finance Director. Dedicated to fostering workplace excellence, he anchors his approach in kindness, honesty, collaboration and humility. His commitment to kindness ensures a respectful atmosphere, while embracing humility contributes to an inclusive culture valuing continuous growth and learning.

Passionate about the business, Roman injects an entrepreneurial spirit to tackle challenges and take calculated risks for long-term success. Thriving on collaboration, he works closely with others to share ideas, tasks, fostering an environment where achievements are celebrated collectively. Proven leader, passionate mentor, and business partner.

Professional Experience

Most Recent Positions: Dell Technologies

| Current | Director Finance Planning Marketing. Strategically oversaw \$1.6B budget, managing a cohesive global team of 30 controllers, while driving rapid digital transformation initiatives and spearheading strategic investments into AI/ML models and innovative integrations. Demonstrated leadership and collaborations through proactive engagement with Dell CMO and 7 SVP's. |
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| 2020 - 2023 | Director Finance Planning International Sales . \$50B business, provided finance & strategic counsel to International Sales President & CFO, influencing operations across 170 countries |
| 2016 - 2020 | Senior Finance Planning Manager. \$12B business provided finance & strategic counsel to Sales President & CFO. Played pivotal role in the M&A integration of Dell/EMC/VMware, ensuring seamless alignment of business operations and financial processes. |

Leadership Advisory Roles

| Current | Member of Bratislava Site Finance Leadership. Actively contribute to driving site growth, fostering talent |
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| | development and spearheading strategic initiatives. |
| Current | IDP Global Ambassador. Passionately champion individual development plans, fostering a |
| | culture of continuous growth and professional excellence |
| Current | Member of AmCham (Digital Committee). As a new member, I will provide strategic insights |
| | and foster cross-sector collaboration for Slovakia's digital transformation. |
| 2022 - 2023 | D&I co Lead (Women in Leadership). Promoting equitable and empowered professional |
| | environment. |

Key Strengths

Strategic Thinker: Drive strategic thinking and problem-solving with a passion for continuous intellectual growth.

Inspirational Leadership: Enjoy inspiring others to meet organizational needs, fostering a collaborative and motivated team.

Analytical Acumen: Comfortable with financial metrics, budgeting, forecasting, P&L reporting, and adept at investigating and understanding problems from various perspectives.

Relationship Facilitator: Demonstrates strength in cultivating and leveraging relationships through attentive listening, effective communication, and skillful delegation, contributing to strategic collaboration and organizational success.

Achievements

ACCA, (Current)

MBA/MPA, Accounting & International Business(2009 Australia) Master Degree, Strategic Management (2006 Slovakia)