

ESG & CSR IN SPORTS

October 25 | 2024

This business breakfast focused on a topic that is often overlooked—ESG and CSR in sports. Expert panelists shared valuable insights on how supporting sports initiatives can help companies enhance community well-being, promote teamwork and fairness, and contribute to the personal development of individuals, particularly youth.

The discussions delved into how businesses can earn ESG points by supporting sports initiatives, drive social change, and strengthen their corporate image. Key topics covered included community development through

sports, strengthening brands through CSR initiatives, and using sports as a tool for youth engagement and personal growth. Additionally, panelists explored how businesses can align their partnerships with ESG goals and leverage sports as an employee benefit.

We are pleased that this event contributed to making CSR and ESG in sports an integral part of the broader conversation on responsible business practices and corporate social responsibility.



■ **Matej Stučka**, AmCham Slovakia, Board Member



■ **Roy Kessel**, Founder of the Sports Philanthropy Network



PARTNER



■ From left: **Roy Kessel** of the Sports Philanthropy Network; **Miroslav Chmelár** of City of Bratislava; **Eva Gažová** of Special Olympics Slovakia; **Lucia Petrášová** of O2 Slovakia; **Dušan Tarčák** of Volvo Run Slovakia 2025 and National Relay Run Košice-Bratislava; **Jozef Petko** of NIKE, spol. s r.o.; and **Samuel Vetrák** of Nitra Knights (Moderator)



■ **Samuel Vetrák**, CEO, Nitra Knights



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EQUAL PAY FOR EQUAL WORK

October 16, 29 | 2024

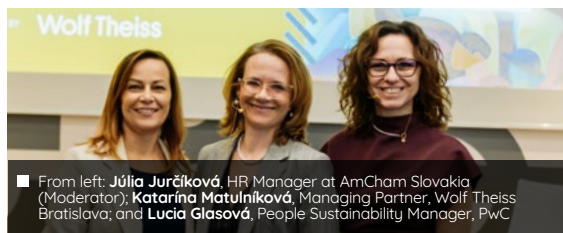
AmCham's popular HR Learning Circle continued with two events, bringing the topic 'Equal Pay for Equal Work' to Bratislava and to Košice, attempting to answer the question what does this mean for organizations in practice? Our experts delved into the EU's groundbreaking directive on pay transparency, which aims to strengthen transparency across all member states. They also explored its implications for HR practices and employers, discussing both the challenges and opportunities this directive may bring to organizations. This directive is truly a game-changer, set to

reshape how companies approach remuneration, leading to greater transparency and equality.

HR Learning Circle focuses on the impact of the latest trends on the employers. Within the discussion, we also covered valuable practical experiences in implementing the directive, as well as the related challenges and opportunities both for the candidates and the employers.



PARTNER



■ From left: **Júlia Jurčíková**, HR Manager at AmCham Slovakia (Moderator); **Katarína Matulníková**, Managing Partner, Wolf Theiss Bratislava; and **Lucia Glasová**, People Sustainability Manager, PwC



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