



LUCIA GRÖNEOVÁ

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EDUCATION

Comenius University Bratislava,
Faculty of Arts
1996 - 2001
German studies and Information science study

SKILLS



PROFILE

Senior HR executive and General Manager, currently serving as Managing Director and HR Head of Swiss Re in Slovakia. In this combined role since May 2024, Lucia leads the location, is a chair of the Senior Management Country Board and oversees HR end-to-end. With over 20 years of leadership experience in multinational high-tech and finance organizations, Lucia is known for strategic vision, business acumen, and a purpose-driven approach to organizational success. Lucia is committed to advancing the Slovak business and HR community, fostering harmonious employer-employee relationships, and driving high-quality, resilient teams.

EMPLOYMENT HISTORY

Managing Director, BSC & HR Head Slovakia, Swiss Re

May 2024 - Present

- Leading the third largest location of Swiss Re
- Positioning Swiss Re as an Employer of Choice & Industry Leader
- Ensuring Business continuity and high Employee engagement

HR Slovakia Country Head, Swiss Re

October 2019 - Present

- Leading HR country team, member of EMEA HR Leadership team
- Member of Senior Management Country Board
- Responsible for in country end-to-end Employee Life Cycle
- Ensuring Company culture is lived across all company levels
- Ensuring all HR processes are executed in high quality and timely

HR Manager, IBM International Shared Services

October 2011 - September 2019

- Management of cross HR teams to deliver solutions for business
- Client facing HR Partner for Directors of all BUs in IBM ISC
- Representing IBM HR function in external environment
- Employee's engagement
- Focal for Employee's representatives (Trade Union, Advisory Board)

HR Generalist/L&D Manager, Dell Technologies

December 2002 - December 2007

- Search and selection of the first 500 employees of Dell in Slovakia
- Business partnering with senior managers of assigned BUs
- Employee's engagement, solving Employees issues
- Talent Management, ownership of training budget