

Ivan Tomko



In my 18 years of experience in managerial and non-managerial positions I have learned that creativity and strong people-oriented approach in combination with a clear vision of where we go, is the key to team and company success. Leading by example and taking reasonable risks accompanies the above.

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	Work Experience
	Lenovo
4/2024 - ongoing	 EMEA TA Director Leading full TA activities in 40+ countries, Talent Acquisition & Onboarding & Employer Branding
10/2016 – 3/2024	IBM
	 HR Manager / Talent Acquisition / Talent Transformation (Slovakia, Hungary, EU) Representing HR in local IBMs management board Talent Acquisition & Onboarding & Employer Branding – Leading External & Internal branding
11/2014 - 10/2016	Phoenix Holding Slovakia, s.r.o. a part of the Phoenix Group Pharmaceutical Wholesale and Retail sector. 50 Pharmacies in SK and 4 distribution centers. HR Director Slovakia (Phoenix & BENU)
2/2013 – 4/2014	Voith Industrial Services, s.r.o., Bratislava, Slovak Republic Industrial services. 42k employees, 5.7 bil. € turnover. In SK 3 division, 650 employees in SK HR Director Slovakia, Member of the Board of Management
4/2011 – 1/2013	Masonite Austria GmbH, Vienna, Austria Manufacturers of doors with 14 door plants situated throughout Europe. (2000 Employees) HR Generalist CEEME (Czech Republic, Poland, Hungary, Austria, Romania, Israel)

2003 – 2008

2002 1996 – 2003

1/2007 - 3/2011

1996 – 2003 1994 – 1996 **Education**

Senior Consultant

Comenius University in Bratislava, Faculty of Management, Strategic Management James Sheahan Catholic High School, NSW, Australia, Graduate of the 11. Year Secondary Grammar School – Gymnasium Vazovova 6, Bratislava, Slovakia Gymnasium – Friedrich Ebert Gymnasium, Bonn, Germany, 3 years study in Germany

Amrop Slovakia, s.r.o., Bratislava, Slovak Republic (part of Jenewein Group)