

Tomáš Rybár
Partner

ČECHOVÁ & PARTNERS s. r. o.
Staromestská 3
811 03 Bratislava
Slovakia

Tel.: +421 2 5441 4441

E-mail: tomas.rybar@cechova.sk

Web: www.cechova.sk

LinkedIn: www.linkedin.com/in/tomasrybar/



Tomáš Rybár is a partner at Čechová & Partners with more than 20 years of legal experience. He is primarily active in the areas of employment law and life sciences, as well as contract and corporate law. His legal practice also includes compliance topics.

Tomáš leads the firm's labor and employment practice group, which, under his leadership, has been ranked Tier 1 in The Legal 500 EMEA 2025. He heads one of the longest-standing and largest dedicated labor and employment practices in the Slovak market. In a 2025 survey by The Slovak Spectator and SME mapping the largest labor and employment practices in Slovakia by volume and turnover, his practice ranked among the top five nationwide.

Tomáš is consistently recognized as a top-tier expert in this field by major international legal directories. This year, he was named a Leading Partner in Employment by The Legal 500 and ranked among top 4 practitioners in the same category by Chambers Europe.

He provides comprehensive labor and employment law services, including drafting of employment and managerial contracts and documentation, employment termination and management exits, mass redundancies, employee transfers, internal investigations and compliance, liability issues in employment and managerial relations, collective bargaining and works council matters, pre-employment relations and anti-discrimination, employee data protection, occupational health and safety, working time and shift scheduling, and employee remuneration, benefits and pensions.

Tomáš previously, in years 2003 and 2004, headed the practice of Čechová & Partners in Brussels, dealing there with a wide range of EU law issues.

From 2022 to 2024 Tomáš served as Secretary General of AIJA – one of the largest international organizations of lawyers – becoming the first Slovak attorney to serve in such a top-level international role and he currently serves as the Honorary Secretary General of AIJA. He currently serves as a member of the Board of Directors of the American Chamber of Commerce in Slovakia.

Tomáš is also a member of the Foreign Affairs Committee of the Slovak Bar Association, heading there the group in charge of relations with international legal organizations.

RANKINGS

Legal 500 2025

Leading Partner in
Employment;

Chambers Europe 2025
Band 2 in the area of
Employment

*The Best Lawyers in
Slovakia*

Selected for inclusion in
the areas of Labor and
Employment Law

MEMBER

Slovak Bar Association
International Bar
Association Employment
Committee
AIJA

LANGUAGES

Slovak, English, Italian,
Czech

EDUCATION

Law Faculty of Comenius
University, Bratislava,
Slovakia (Mgr., 2001)