

## CURRICULUM VITAE

### PERSONAL INFORMATION

Name **NIKOL KUBASKA, J.D., MPH**  
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Nationality Slovak

### EDUCATION

2018	Graduated as Master of Public Health	Slovak Health University, Bratislava Slovakia
2011	Graduated as Doctor in Law	University of Law, Bratislava, Slovakia

### WORK EXPERIENCE

03/ 2024 -	<b>MSD Slovakia</b> <b>Policy &amp; Comms Lead &amp; member of leadership team</b> Leading the Slovak Policy & Communication Team, in a close collaboration with key internal and external partners designing, leading and executing strategies that enable MSD to meet its strategic and business goals within priority therapeutical areas (Oncology, Vaccines, Cardiology).  Engaging with the political and healthcare environment to shape the healthcare systems (both the SK and EU) in favor of the innovative pharmaceutical industry, seeking a positive perception of the industry and fostering trust-based relationship with key national policy makers, regulators, and other stakeholders to understand their priorities and level of engagement. My role also covers establishing and maintaining strong and trustful partnerships with patient organizations and other non-governmental organizations focusing on patient advocacy and helping patients in need and planning and execution of patient engagement activities.
01/ 2022 – 02/ 2024	<b>Governmental Office of Slovakia</b> National Implementation and Coordination Authority for Recovery and Resilience Plan <b>Chief State Advisor</b> Responsible for managing of RRP reforms and investments for HealthCare Industry, while managing cross stakeholders' collaboration at the highest political level between Governmental Office and European Commission representatives. Supervision of Ministry of Health RRP team and close collaboration with Minister of Health Reforms = legislative changes (new laws that allow Slovakia to implement changes in HealthCare) Investments = concrete strategical projects (building of new hospitals, optimisation of HC structure, digital projects supporting mainly oncology, cardiology, etc., long term HC services for older generation, new community centers for mental health diseases, etc.) Close cross collaboration with public bodies (Anti-Monopoly Office, Public Procurement Office, National Control Office, Office for HC Supervision, etc.) Negotiations at local governmental level – from prime minister, ministers, parliament representatives, hospital directors, HC analytics (Value for Money team), etc. Negotiations with European Commission as a main stakeholder for RRP, intensive cross collaboration with internal stakeholders – lawyers, auditors, HC experts.
09/ 2019 – 12/2021 01/ 2020 - 03/ 2021	Novartis Slovakia <b>Country Head of Corporate Affairs</b> <b>Head of Market Access Oncology</b> (ad interim – on the top of CorpAffs) Member of Country Leadership Team, Oncology Leadership Team, Pharma Leadership Team actively representing at local EFPIA, ZCHFP, AmCham, OncoAlliance intensive cross-collaboration with external stakeholders (government, HC Insurance companies, public bodies, chambers of commerce, media, agencies, HCPs, patient organizations, ...)
2014 - 08/2019 2014 - 2014 -	Johnson & Johnson Slovakia <b>Governmental Affairs Manager</b> , member of CE leadership & proxy MedTech – Board of Directors member & leading legislative & financial WGs HC Committee of AmCham – legislative & sustainable financing WGs
2010 - 2013	<b>Head of External &amp; Internal Communication</b> J&T Finance Group/ J&T Bank
2007 - 2009	<b>Head of Marketing &amp; Communication</b> MEDIREX GROUP

## **CURRICULUM VITAE**

2003 – 2005

### **Communication Manager**

BAYER Healthcare

### **PERSONAL SKILLS AND COMPETENCIES**

Languages: English

Well experienced in management of healthcare stakeholders, initiating of HC strategies and policies, senior leader in area of corporate, governmental and public affairs with legal background in medical law at local as well EU level, supportive, open to lead dialogue, well organized, with strong negotiation skills, rational, fair, reliable, loyal, team player. Always keeping her professional judgement.

Hobbies: travelling, biking, reading, skiing, visiting art & culture performances with family and friends.

Bratislava, September 2025

Nikol Kubaska