

LENOVO BRATISLAVA CELEBRATES 20 YEARS IN SLOVAKIA

This year, Lenovo Bratislava celebrates an extraordinary milestone: 20 years since the site first opened its doors. Moments like this invite reflection, and as I look back over the past two decades, I feel immense pride, and genuine gratitude to represent a site that has grown not only in scale and capability, but also in heart.

When Lenovo Bratislava began, we were a small team of around 30 people, focused on transactional processing and foundational operational work. Those early years laid important groundwork, but what truly defines our journey is how far beyond those beginnings we have grown. Today, Lenovo Bratislava is home to more than 1,200 employees and has evolved into a high-value operations center with a significant strategic footprint across EMEA and Worldwide. We now support complex, value-adding activities and proudly host several EMEA and WW leadership roles here in Bratislava - clear recognition of the trust placed in this site and the talent that exists within it.

Growth in numbers and responsibility is impressive, but what makes me most proud is the culture behind that success. I feel incredibly lucky to represent a site where people genuinely care—not only about the work we do, but about each other and the wider community around us. Lenovo Bratislava is a place where collaboration is real, support is visible, and people show up for one another every day. That sense of connection has been built deliberately over time and remains one of our greatest strengths.

Our impact extends well beyond the walls of our offices. Colleagues across Bratislava actively engage with and support the local community, giving their time, energy, and ideas to make a positive difference. This strong sense of social responsibility reflects who we are at our core: a community of people who understand that success is most meaningful when it is shared.

Innovation has always been central to Lenovo's identity, and our Bratislava teams exemplify that mindset. We continuously challenge ourselves to think smarter, work more efficiently, and find better ways to deliver value. Yet if innovation fuels our progress, I firmly believe our true superpower lies in our people - and specifically in our diversity and inclusion.

Lenovo Bratislava is proudly multicultural, with employees representing more than 50 nationalities. This remarkable diversity brings together a wide range of perspectives, experiences, and ways of thinking, strengthening our ability to solve complex problems and support a truly global business. Just as importantly, we do not stop at diversity alone. We place equal emphasis on inclusion - creating an environment where every individual feels respected, heard, and able to contribute fully. Inclusion is what transforms diversity from a statistic into a genuine competitive advantage.

Our commitment to inclusion is also reflected in our leadership. Almost 50% of our management team is female, demonstrating our focus on balanced representation and equal opportunity. This is not about meeting targets; it is about building leadership teams that reflect the diversity of our workforce and bring richer perspectives to decision-making.

This year, Lenovo's recognition as an Employer of Choice was a particularly meaningful achievement. It validates the culture we have built together - one rooted in trust, respect, development, and belonging. That recognition belongs to every employee in Bratislava who contributes to making this a workplace where people want to stay, grow, and succeed.

As we celebrate 20 years, it is also important to look ahead. Lenovo's motto, "Smarter AI for All," speaks to our ambition to make technology more accessible, responsible, and impactful. From Bratislava, we are proud to play our part in delivering on that promise - supporting smarter operations, enabling innovation at scale, and contributing to solutions that matter.

None of this would be possible without the people of Lenovo Bratislava - past and present. Your commitment, care for one another, openness to change, and belief in what we are building have shaped this site into what it is today. As we mark this anniversary, I am deeply proud of what we have achieved together and confident in what lies ahead.

Here's to 20 years of growth, transformation, and community - and to the many chapters still to come for Lenovo Bratislava.

DAVID REILLY

EXECUTIVE DIRECTOR /
BRATISLAVA SSC SITE LEADER
LENOVO SLOVAKIA S.R.O.



David Reilly, from Glasgow, Scotland has 27 years' experience in the IT industry. David joined IBM in Scotland in 1999, becoming a Lenovo employee in 2005 following Lenovo's acquisition of IBM's PC Division. David has wide Global Experience, having lived and worked in Europe (Scotland and Slovakia), Australia and the US, holding leadership positions in Finance, Supply Chain & Operations. As part of the original leadership team when Lenovo first opened its SSC in Bratislava in 2006, David has seen Lenovo Bratislava grow to become being an integral part of Lenovo's success, with over 1,100 employees across functions like HR, Finance, Operations, Supply Chain and Services.