

TOMÁŠ BÚRY

PARTNER
ALLEN OVERY SHEARMAN
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Tomáš has significant experience in all aspects of M&A and corporate law. He has a proven track record of successfully managing both cross-border and domestic transactions, including private and competitive acquisitions, disposals, corporate reorganisations, and joint ventures. In recent years, Tomáš has advised clients on a number of high-profile M&A transactions on Slovak and CEE market, in particular in the sectors of energy and infrastructure, technology, financial institutions, industrials, and private capital clients.

WHAT ACHIEVEMENT FROM 2025 ARE YOU MOST PROUD OF, AND WHY?

Looking back at 2025, I'm most proud of the depth and complexity of cross-border transactions our Bratislava team delivered. We advised on several landmark deals led out of Bratislava that required coordination across multiple A&O Shearman offices and jurisdictions, and what stood out was not just the legal quality but the seamless execution under significant time pressure. For a mid-sized market like Slovakia, being able to offer the full firepower of a global firm while maintaining the local expertise and personal touch our clients expect - that's something I take real pride in. It also validated the investment we've made in building a team that can handle truly sophisticated mandates without compromise.

HOW DO YOU FOSTER INNOVATION WITHIN YOUR ORGANIZATION, WHETHER THROUGH TECHNOLOGY, PEOPLE, OR BUSINESS MODELS?

Innovation at A&O Shearman is not a standalone initiative - it's embedded in how we work every day. On the technology side, we continuously evaluate and deploy tools that remove friction from our processes, whether that's in due diligence and document review, drafting, streamlining routine tasks, or client reporting. But for me, the most impactful innovation comes from people. We actively encourage our lawyers to challenge established workflows and propose better ways of delivering results. We also invest heavily in cross-practice collaboration - some of the most creative solutions I've seen came from putting together people with different specializations and letting them think through a problem together. The key is creating a culture where experimentation is welcomed, not penalized.

HOW IS AI OR DIGITAL TRANSFORMATION CHANGING YOUR INDUSTRY, AND HOW ARE YOU RESPONDING?

The legal industry is at a genuine inflection point. AI is no longer a future promise - it's already reshaping how we approach research, contract analysis, risk assessment and legal writing in real time. What excites me most is the shift in the role of a lawyer: as routine tasks become increasingly automated, we can focus more on what truly matters - strategic judgment, creative problem-solving, and trusted client relationships. At A&O Shearman, we've moved beyond the adoption phase and are now focused on integration and impact. We measure how our digital tools translate into tangible value for clients - faster turnaround, greater accuracy, and more competitive pricing. At the same time, we're very deliberate about data security and ethical use, because in our profession, trust is everything.

WHAT IS YOUR VISION FOR THE SLOVAK LEGAL MARKET IN THE COMING YEARS, AND WHAT ROLE DO YOU SEE A&O SHEARMAN PLAYING IN IT?

I see the Slovak legal market consolidating around firms that can handle complex work and deliver clear, concise, and commercially driven advice. Clients are becoming more demanding and less tolerant of purely formalistic legal input, which will push firms to be faster, more pragmatic, and more aligned with business realities. That's where A&O Shearman has a strong advantage. In that regard, A&O Shearman's global platform and established CEE presence position it well to meet these expectations - connecting international clients with the local Slovak market while delivering the kind of pragmatic, commercially focused advice the market increasingly demands.