



Lucia Gröneová

✉ lucia_groneova@swissre.com

Profile

Senior HR Professional with interest to contribute to development of slovak HR and business community by sharing my know-how and skills which I have gained over the past 20+ years in leadership roles of multinational companies in high-tech and finance industry. I value a holistic view on things, I am a purpose-led leader and seek for harmony in interpersonal relationships as well as in employer/employee relationship.

Employment History

HR Slovakia Country Head, Swiss Re, Bratislava

October 2019 — Present

- Leading HR country team, member of EMEA HR Leadership team
- Member of Senior Management Country Board
- Responsible for in country end-to-end Employee Life Cycle (attraction, onboarding, development, retention, talent management, transition)
- Ensuring Company culture is lived across all company levels
- Ensuring all HR processes and projects are executed in high quality and timely

HR Manager, IBM International Shared Services, Bratislava

October 2011 — October 2019

- Management of cross HR teams to deliver solutions for businessClient facing HR Partner for Directors of all BUs in IBM ISC
- Representing IBM HR function in external environment
- Employee's engagement
- Focal for Employee's representatives (Trade Union, Advisory Board)

HR Generalist/Learning and Development Manager, DELL, Bratislava

December 2002 — December 2007

- Start up of DELL branch in Slovakia, search and selection of the first 500 employees
- Business partnering with senior managers of assigned BUs
- Employee's engagement, solving Employees issues
- Talent Management, ownership of training budget

Education

Master, Faculty of Arts, Comenius University, Bratislava

September 1996 — June 2001

German studies and Information science study

Extra-curricular activities

Lecturer in Nexteria Leadership Academy, Bratislava

September 2015 — Present

Skills

Leadership

Communication Skills

Problem Solving

Business Acumen

Employee Relations

Change Management