

# Women in Business Women in IT

The international Women's Day in IT (celebrated every fourth Thursday in April) reminded us about the importance to inspire more women to step into the IT world. Although half of the population is represented by women, they do not hold enough senior and higher paying roles compared to men in IT and in many business areas.



9%

women work  
in IT sector  
in Slovak Republic



16%

is difference between  
the salary of women  
compared to men  
in EU region



26<sup>th</sup>

Slovakia is ranking  
in gender equality  
among EU member  
states (out of 28 states)

As we at AmCham Slovakia care about more equal opportunities for women, we organized another discussion dedicated to Women in Business | Women in IT in Košice last week.



## KEYNOTE IDEA

“ We should create enough positive examples of women in IT in our society, as they are lacking in Slovakia. Try to avoid stereotypes not only in families but also at schools and the whole community.



**ZUZANA  
TKÁČOVÁ**  
Aj Ty v IT

## KEY TAKEAWAYS 1

### Women in leadership: better world, better business

“ We plan to increase the amount of women working in higher and more senior positions by 40% in 2021. Moreover, it is also very important that the women feel comfortable in whatever positions they choose.

**VERONIKA  
ŠPANÁROVÁ**  
Citi



“ React to the challenges and opportunities life brings for you. The courage and self-confidence to be able to achieve things in life starts at home. I tell my girls they can be whatever they set their mind on.

**MARTINA  
KAPRÁLOVÁ**  
U. S. Steel Košice



“ We created the children's centre in our company which enables women to return back to work and continue smoothly their career.

**SLÁVKA  
KOLLÁROVÁ**  
INSPIO



## KEY TAKEAWAYS 2

### Gender neutrality of technology: Wishful thinking or reality?

“ Diversity in teams can bring lots of fruit. Men are more confident and women have more expectations to deliver the best outcomes.

**ZUZANA  
ZVOLENSKÁ**  
AT&T



“ Women in IT (in Project Management Positions) can work on many interesting projects and travel around world.

**LENKA  
ZAJACOVÁ**  
T-System Slovakia



“ Support your daughters if they decide to study IT. They should feel the encouragement of the family.

**VERONIKA  
HEIDECKER**  
Progress Software



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