















BOARD OF DIRECTORS

The AmCham Board of Directors is responsible for the strategic management of the Chamber. It consists of seventeen members elected by the AmCham membership. The General Assembly meets once a year and is open to




all AmCham Members. The AmCham Board is assisted by the AmCham staff, which coordinates the day-to-day operations of the Chamber and provides a hub for the flow of internal and external communication.

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FUTURE OF WORK UNFOLDING: FROM 2024 TRENDS TO 2025 OPPORTUNITIES

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In 2024, AmCham Slovakia focused extensively on key trends reshaping people and talent management, underscoring the strategic value of human capital. Together, we've navigated a rapidly changing landscape shaped by demographic shifts, technological advancements, and new legislative frameworks, transforming the job market.

At AmCham Slovakia, we devoted this year to two core areas: Diversity and Inclusion (DEIB) and the Future of work.

Companies have prioritized creating inclusive environments where employees feel valued. Tackling the sense of isolation and disconnection among workers, we have focused on the meaning of Belonging. This journey naturally intertwined with another critical topic: intergenerational collaboration. With five generations now coexisting in the workplace, we highlighted the value of programs like reverse mentoring and building generational bridges. Insights from surveys comparing Gen Z perspectives with HR viewpoints provided valuable lessons for navigating these dynamics. Additionally, we examined the impact of the aging workforce on the Slovak labor market, recognizing this demographic shift as a pivotal factor in the region's economic landscape. With

the 50+ population growing, we explored how to unlock their potential. From a Legislative perspective, our discussions around the EU Pay Transparency Directive and Women in Board Directive underscored the importance of advocacy and compliance in advancing DEIB goals. Looking ahead, the upcoming implementation of the AI Act will bring new challenges and opportunities for HR practices in 2025.

management. Addressing the skills gap and preparing young generations for job market readiness through the Skills for Success projects. The shift from traditional employment models to more flexible approaches such as hybrid work and independent contracts continued. The transition from conventional employment structures to more adaptable models, such as hybrid work arrangements and independent contractor agreements, persisted. AmCham's Future Employer sessions addressed how companies can balance employee and employer expectations regarding these evolving models.

As we enter 2025, we are thrilled to continue this journey with you through various inspiring initiatives. This issue of Connection is titled "People Power" and many of the topics discussed in this issue will form a part of our "People Pillar" initiatives during 2025. We plan to provide insights into emerging trends, foster collaboration and networking, and address key topics shaping the future of work. Together, we will advocate for meaningful change and help businesses stay ahead of the curve in a fast-evolving world.

Thank you for being part of this inspiring journey. Stay curious and engaged, and let's make 2025 a year of bold innovation and meaningful impact!



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In parallel, we celebrated AmCham's 30th anniversary by looking firmly toward the future of work. A key theme was the skills gap and future readiness. Our Focus Topical Events at September's Festival of Future emphasized the importance of developing crucial future skills, including critical thinking, digital literacy, AI integration, and innovative organizational