



JANA HARNOŠOVÁ
Education Business Developer
HPE Slovakia



ZUZANA ŠTOFANIČOVÁ
HR Generalist
HPE Slovakia



PETER KAŽIMÍR
Slovak Site Council Lead
HPE Slovakia



SHAPING THE FUTURE OF EDUCATION

The education landscape is rapidly evolving, driven by technological advancements, changing societal needs, and the demand for more personalized learning experiences. HPE is at the forefront of this transformation, providing innovative solutions that are reshaping how educational institutions deliver knowledge and engage with students.

Let's explore the key trends in education and how HPE is contributing to these developments.

DIGITAL TRANSFORMATION

One of the most significant educational trends is the shift toward digital learning environments. The COVID-19 pandemic accelerated this transition, highlighting the need for robust online platforms and digital tools. HPE has supported this shift by offering high-performance computing solutions, cloud services, and networking infrastructure that ensure seamless and scalable online education experiences.

HPE Digital Learner Licenses are examples of how the company is enhancing providing of professionally curated complex learning experience available anytime and anywhere. Users get access to trainings on relevant IT-specialized topics, HPE portfolios, project management, and soft skills. They can interact with Artificial Intelligence (AI) coach Caisy, test practical virtual labs, set learning paths, and enjoy more for 365 days.

PERSONALIZED LEARNING AND DATA ANALYTICS

Personalized learning is another trend gaining traction, with educators increasingly using data analytics to tailor educational experiences to individual student needs. HPE's data analytics solutions help institutions harness the power of big data to gain insights into student performance, learning preferences,

and engagement levels. By analyzing this data, educators can create customized learning paths that enhance student outcomes.

SUSTAINABILITY AND GREEN IT

Sustainability is becoming a global priority. HPE is committed to promoting green IT practices by offering Sustainability trainings on Essentials, ITIL 4 Specialist: Sustainability in Digital, and EPI Certified Data Center Environmental Sustainability Specialist.

HPE also values providing energy-efficient computing solutions and promoting a circular economy. The HPE GreenLake cloud is available through a flexible, pay-per-use model that reduces energy consumption and minimizes waste. This not only helps clients reduce their carbon footprint but also lowers operational costs.

SECURITY IN THE DIGITAL AGE

With the increase in digital learning, cybersecurity has become a paramount concern worldwide. HPE addresses this challenge by offering comprehensive security training solutions and certifications to protect sensitive data and ensure compliance with regulations. HPE's security framework includes identity management, threat detection, and response capabilities, which are crucial for safeguarding student and institutional data, as well as solutions that enable rapid recovery in the event of a cyberattack.

AI

HPE does not take the role of AI in our lives lightly and has developed a growing series of relevant AI trainings to approach different audiences from non-IT to specialists and lawyers dealing with AI EU Act in their companies. HPE has also recently partnered with NVIDIA to develop a turnkey private cloud for AI that will enable enterprises to focus their resources on developing new AI use cases that can boost productivity.

TRANSFORMING EDUCATION

The trends in education point towards a future where technology plays a central role in delivering personalized, efficient, and secure learning experiences. HPE is at the heart of this transformation, offering innovative solutions that address the evolving needs of educational institutions. From enhancing digital and remote learning to promoting sustainability and security, HPE helps shape the future of education, ensuring that it is inclusive, resilient, and adaptive to the needs of all learners. As we move forward, the collaboration between technology providers like HPE and educational institutions will be crucial in navigating the challenges and opportunities of the digital education era.

A CULTURE OF INCLUSION AND DIVERSITY

At HPE, fostering an inclusive and innovative culture is key, as positive employee experience is perceived as crucial for

both individual satisfaction and organizational performance.

HPE creates an inclusive environment where diversity is celebrated. The company ensures all employees, regardless of background, have equal growth opportunities. The commitment to diversity is evident in its leadership team and initiatives like the Women's Excellence Program. Employee Resource Groups support various communities, providing platforms for connection and advocacy.

CAREER DEVELOPMENT

HPE is dedicated to continuous employee development, offering learning and development programs through its portal, including online courses, workshops, and mentorship. The career development framework encourages employees to take ownership of their career paths, supporting internal mobility to keep employees engaged and motivated.

FOSTERING INNOVATION

Innovation is central to HPE's culture. The company promotes continuous improvement and creativity through innovation labs and competitions. It invests in research and development, providing resources for employees to bring their ideas to life. Collaboration is also key, with advanced tools and technologies facilitating teamwork across the global workforce.

EMPLOYEE WELL-BEING

HPE values work-life balance and employee

well-being, offering flexible working arrangements and wellness programs that include yoga classes, counseling, and mindfulness sessions. Furthermore, HPE provides paid parental leave for up to six months, allowing all employees, regardless of gender, to take fully compensated time off to bond with their new child. Employee achievements are celebrated through recognition programs.

COMMITMENT TO CSR

HPE's commitment to corporate social responsibility is a key aspect of its culture. Employees are encouraged to participate in volunteer activities through the "HPE Gives" program, which allows paid time off for volunteer work, reflecting HPE's dedication to societal impact.

CULTURE AND EMPLOYEE EXPERIENCE

HPE's commitment to a positive employee experience and vibrant culture is evident in its inclusive policies, career development opportunities, focus on innovation, and dedication to well-being. By fostering an environment where employees feel valued and engaged, HPE drives both individual satisfaction and organizational success. As HPE evolves, its strong culture will remain a cornerstone of its identity, ensuring it remains a great workplace globally.

