

Education of young people is our priority

by

DHL Supply Chain



The Deutsche Post DHL Group, one of the largest employers in the world prefers highly qualified employees around the world. The sustainability and innovative strength of the economy and society depends on a strong education system and the targeted development of future generations of young professionals. In addition, in today's fast-moving world, education provides greater stability and prosperity – for individuals, companies and markets.

DHL Exel Slovakia, part of the DHL Supply Chain division – contract logistics specialist of the group is also engaged in and actively supporting the Group's corporate philosophy in the field of education. This is evidenced by the new cooperation with the Dual Academy, which is the founder of the Private secondary vocational school of automotive – Dual Academy in Bratislava. In the school year 2019/2020, the Dual Academy launches a new field of education – Warehouse Operator with a 3-year length of study. Once graduated successfully, the graduate may apply for a postgraduate study in the field and obtain a full secondary vocational education.

Dual education is widespread in western European countries and enjoys great popularity among both employers and students. The essence of such education lies in the combination of practice and theory, but with greater emphasis on practice. Practical training of Warehouse operators consists

of at least 60% of teaching and is being held in the new training hall of the Dual Academy, as well as at DHL Exel Slovakia, where the students learn to work with the most up-to-date technologies and processes. A student receives a company scholarship from the employer and a reward for productive work, as well as allowance for dormitory accommodation or travel allowance, meal allowance during practice, free work equipment and working clothes. Students also actively learn foreign languages, namely German and English.

A Warehouse operator graduate gains knowledge in logistics processes, logistics systems, inbound operations, putaway, outbound operations and transport, use of Material Handling Equipment (forklifts, electric pallet jacks, lift trucks, etc.), material ordering, resolving complaints, controlling and adhering to FIFO principle (first in, first out). The graduate will

be able to find employment in warehouse and business premises, manufacturing plants, logistics centers or transport companies.

"The goal of our comprehensive GoTeach program is to improve education opportunities and employ young people. For several years, DHL Supply Chain has been cooperating with universities, industrial and vocational schools in the form of lectures, excursions on our sites and by giving the opportunity of practice to students. I am delighted to extend this cooperation and show students at this young age the world of adults, giving them the opportunity to have a stable monthly income and, last but not least, to give them the opportunity to find out what the real world of logistics looks like. Their great advantage is that already at the time of coming to school they will know who will be their future employer once they graduate. This is one of

the ways how we would like to make our commitment to social responsibility, which is one of our priorities," says Petr Staněk, Business Unit Director Automotive Slovakia at DHL Supply Chain.

DHL – The logistics company for the world

DHL is the leading global brand in the logistics industry. Our DHL family of divisions offers an unrivalled portfolio of logistics services ranging from national and international parcel delivery, e-commerce shipping and fulfillment solutions, international express, road, air and ocean transport to industrial supply chain management. With about 360,000 employees in more than 220 countries and territories worldwide, DHL connects people and businesses securely and reliably, enabling global trade flows. With specialized solutions for growth markets and industries including technology, life sciences and healthcare, energy, automotive and retail, a proven commitment to corporate responsibility and an unrivalled presence in developing markets, DHL is decisively positioned as "The logistics company for the world".

DHL is part of Deutsche Post DHL Group. The Group generated revenues of more than 60 billion euros in 2017.

